



THAILINK 2012 INTERNATIONAL CO., LTD.

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Policy No. 002/2025

Anti-Human Trafficking Policy for Labor

(ANTI HUMAN TRAFFICKING POLICY)

Thai Link 2012 International Co., Ltd. has a strong determination to combat human trafficking in labor, illegal child labor and forced labor. We will operate in accordance with labor law requirements and company regulations as follows:

1. Realize that labor is the one who creates economic benefits for the company and the country. Labor must be promoted and supported to have the opportunity to work with value and dignity.
2. Certify and cooperate with government agencies in combating human trafficking in labor, illegal child labor, and the use of forced labor, in compliance with labor laws and international labor standards.
3. Support the protection and care of both Thai and neighboring workers in terms of employment and working conditions, payment of wages in accordance with the law, and promotion of quality of life to increase the value and dignity of employees.
4. Control and encourage relevant stakeholders, including suppliers, contractors, external sources, contracting parties, and employers, to strictly comply with the said policy.

This Policy is effective from April 1st, 2025.

(Ms. Lara Kristianna Colombres)

Managing Director